

# What is Humane Leadership?

# Humane Leadership Defined

## Leadership

- Improving performance towards a goal

## Humane

- Compassion
- Learning with a refining effect on people



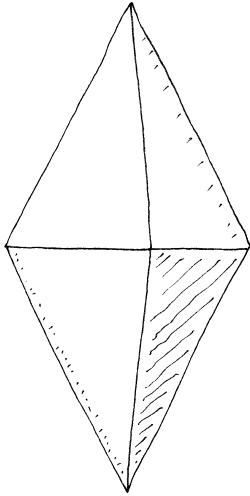
# Humane Leadership Defined

“Humane Leadership suggests that we hold responsibility for helping people and organizations better pursue shared goals while ensuring the journey consists of the compassionate refinement of talents, habits, character, and skills.”

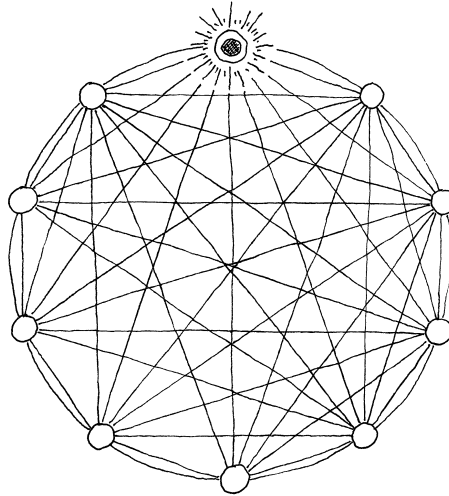


# Three Purposes of Work

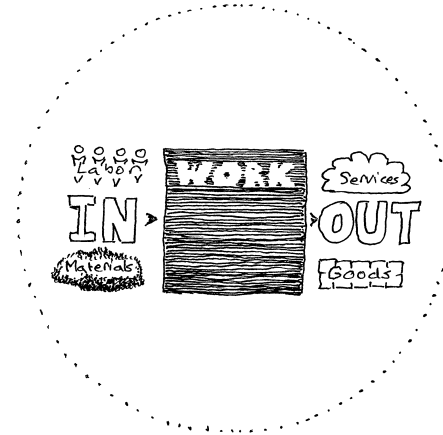
Develop Capabilities



Transcend Ourselves

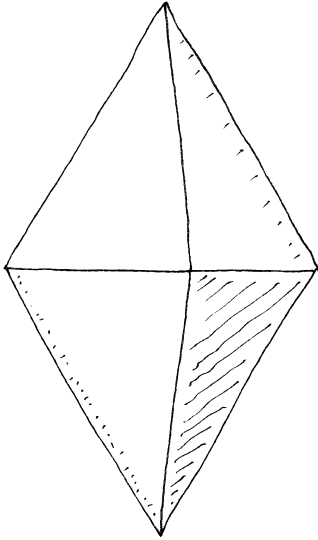


Produce Goods & Services

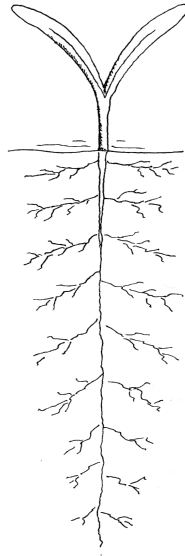


# Humane Leadership Values

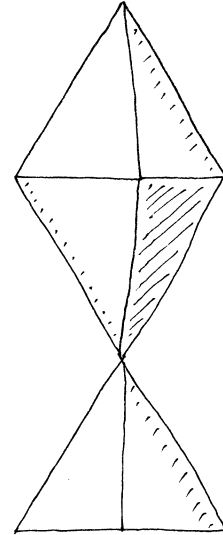
Fair Strength



Generative Care



Wise Balance



# Humane Leadership within a Culture of CARE

- **C**onnect
- **A**chieve
- **R**espect
- **E**merge

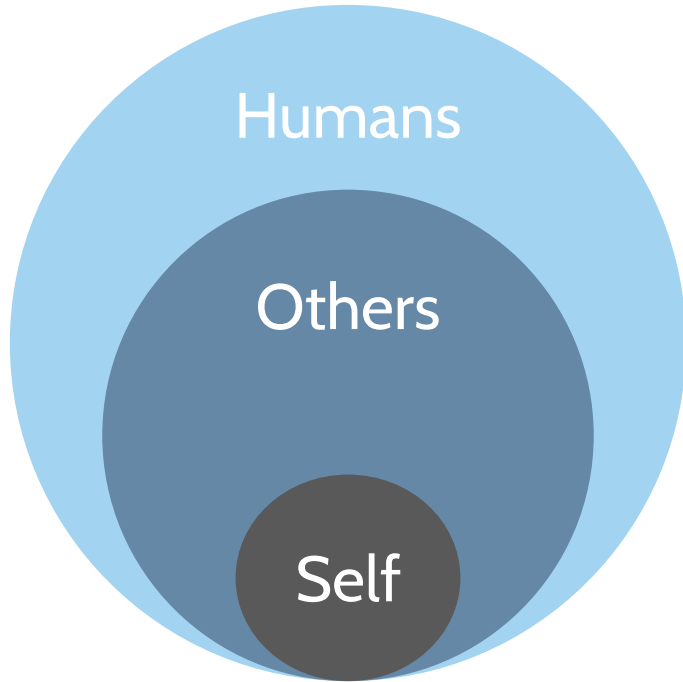
# Making & Keeping Promises

“Not the maker of plans and promises,  
but rather the one who offers faithful service in small matters.  
This is the person who is most likely to achieve what is good and lasting.”

– Johann Wolfgang von Goethe

Be trustworthy with little and you will be trusted with much.

# Self leadership, Curiosity, & Questions



"I neither know  
nor think that I know"

– Plato, Apology 21d

To ask is the beginning of wisdom

# Benefits of the Self Leadership Lab

- Ethical - the Hippocratic oath of leaders
- Private and safe
- Control of data collection and analysis
- Agile
- Immediate
- Always open

# Wisdom Jigs as Learning Tools

*If you want to teach people a new way of thinking, don't bother trying to teach them.*

*Instead, give them a tool, the use of which will lead to new ways of thinking.*

— Buckminster Fuller

Wisdom Jigs support formal practice to internalize wisdom.

[Wisdom jig files and more background here](#)

