

Using the Performance Wisdom Jig



Leaders improve

Performance



Performance = P(MOCA)

Performance Wisdom Jig is [here](#)

- Motivation
 - External, fear or internal, hope based?
- Opportunity
 - Time
 - Authority
- Clarity of Expectations
 - What to do, when, how
- Ability
 - Talent
 - Tools
 - Training

Using the Performance Wisdom Jig

Print the Wisdom Jig and work in pencil or pen

Front side - analyze the current, as-is performance.

- Work the top, then left to right
- Add bullets of what you notice for each variable

Back side - design the next, to-be performance you desire by adding bullets of ideas for how you might shift each variable to improve performance

For this first use, think of a similar project in which you faced challenges. Analyze your performance challenges on that project using the wisdom jig.

Submitting Your Performance Wisdom Jigs

- Print the wisdom jig
- Fill it out neatly as described on the prior slide
- Take photos of your completed wisdom jig
- Upload your photos to your assignments folder



Experiment Title:

Hypothesis & objectives